|  |  |
| --- | --- |
| **Stay and work of third-country nationals** | |
| **Short-term stay (up to 90 days)** | * On the basis of work permit, except for certain cases, e.g. : * persons managing business companies/branches of foreign legal entities; * members of managing boards and boards of directors of business companies who are not employed under an employment contract; * family members of a foreigner holding a long-stay permit; * family members of EU nationals, etc. |
| **Long-term stay (up to 1 year)** |
| **Long-term stay (5 years with an extension option)** | Under the procedures for Bulgarian nationals (without work permit) unless there are any additional requirements in respect of the particular work set by a regulatory document. |
| **Residence (unlimited period)** |

|  |  |
| --- | --- |
| **Issue of work permits** | |
| **Competent authority** | * National Employment Agency |
| **Procedure** | * The employer submits the required documents to the Employment Service Directorate according to the foreigner's place of work. * The administration may require additional documents to certify the satisfaction of the conditions. * The Employment Service Directorate shall send the documents to the executive director of the National Employment Agency accompanied by an opinion on the request. * The executive director of the National Employment Agency shall take a decision whether to issue or refuse to issue a permit. |
| **Required documents** | * Fixed form request and statement; * Reasons for the request; * Three photographs of the foreigner; * Certified copy of the registration document or ID code proving the employer's identity; * Legalized documents evidencing the foreigner's education, specialty, legal capacity and/or acquired professional qualification, skills and experience; * Report by the employer on the foreigners working for the latter; * Report on the average staff employed under employment contracts for the previous 12 months; * Employment contract; * Other documents related to the specifics of the job and required by a regulatory documents; * Copy of a valid document for travelling abroad with a validity term no shorter than 7 months; * Regarding senior management staff and experts of a foreign legal entity: official legalized document certifying the job occupied by the foreigner in the structure of the foreign legal entity in the last 12 months. |
| **Terms** | * 3 days from filing of the documents they are sent to the National Employment Agency; * The executive director of the National Employment Agency takes a decision within 1 month |